

2.1 Number of full time teachers during the last five years = 42(Without repeat count)

2.2 Number of full time teachers year wise during the last five years

2.4.2 Percentage of full time teachers with NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D. during the last five years (consider only highest degree for count) = 07

a) Provide information on full time teachers presently working in the institutions

Name	ID number	Vidwan Id	Email	Gender	Designation	Date of joining institution	Nature of appointment (temporary/permanent)	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D.) and Year of obtaining
Dr. Thorat Hansarj D.	FCSPAC 222	377864	hdthorat07@gmail.com	Male	Principal	20/11/2020	Sanctioned post	Commerce	M.COM., M.Phil. GDC&A, Ph.D., D.Litt.
Dr. Misal Pandurang U.	FCSPAC 2212	377856	pandurangmisal@gmail.com	Male	Vice- Principal	16/06/2002	Full Time	Arts	MA, M.Phil., Ph.D., NET
Mr. Yevate Shahuraj D.	FCSPAC 2225	377881	shahurajy@gmail.com	Male	Assit. Professor	27/05/2012	Full Time	BBA(CA)	MCA(Mgmt)
Mr. Kamble Sanjiv S.	FCSPAC 2213	377911	sanjiv.kamble5@gmail.com	Male	Assit. Professor	05/12/2005	Full Time	Arts	MA(Marathi)SET, NET
Mr. Astarkar Kailas A.	FCSPAC 226	377869	astarkarkailash2@gmail.com	Male	Assit. Professor	12/06/2016	Full Time	Arts	MA, M.Phil., NET
Dr. Joshi Chhaya K.	FCSPAC 229	377843	joshichhaya1985@gmail.com	Female	Assit. Professor	28/01/2018	Full Time	Arts	M.A.M.Phil., Ph. D
Mr. Batashe Parmeshwer K.	FCSPAC 228	377876	nandekar2011@gmail.com	Male	Assit. Professor	08/08/2018	Full Time	Arts	M.A.M.Phil.
Mr. Bari Dilip S.	FCSPAC 2224	377841	dbbharatmata16@gmail.com	Male	Assit. Professor	16/07/2016	Full Time	Commerce	M.Com., B.Ed., SET, NET
Mr. Kasab Manik J.	FCSPAC 2214	378115	manikkasab@gmail.com	Male	Assit. Professor	15/02/2012	Full Time	Arts	MA, NET
Mrs. Patil Prerana S.	FCSPAC 223	380008	patil.prerana@gmail.com	Female	Assit. Professor	10/07/2018	Full Time	BBA(CA)	M.Sc. COMP.Sci., MCA(Mgmt.)
Mr. Dolas Pravin D.	FCSPAC 2210	378665	dolaspravin07@gmail.com	Male	Assit. Professor	13/01/2021	Full Time	Arts	MA(ENGLISH)
Dr. Shiraskar Raju P.	FCSPAC 227	377879	rajushiraskar023@gmail.com	Male	Assit. Professor	20/11/2021	Full Time	Arts	MA, B.Ed., M.Phil., Ph.D.
Mrs. Abhang Sonali V.	FCSPAC 224	377833	abhangsonal66@gmail.com	Female	Assit. Professor	01/02/2021	Full Time	BBA(CA)	M.Sc. COMP.Sci.
Mr. Vyavhare Vishvnath J.	FCSPAC 2211	378206	vyavharevishal@gmail.com	Male	Assit. Professor	11/01/2022	Full Time	Arts	MA, SET
Mrs. Anerao Yashoda G.	FCSPAC 2215	377861	aneraosharda@gmail.com	Female	Assit. Professor	03/12/2021	Full Time	Arts	MA, NET
Mrs. Sonawane Dipali M.	FCSPAC 2220	377836	dipalisonawane006@gmail.com	Female	Assit. Professor	08/12/2021	Full Time	Commerce	M.Com. TTC



Handwritten signature
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College,
Dudulgaon (Alandi), Pune

Mrs. Manke Savita D.	FCSPAC 2216	380010	savita.manke@gmail.com	Female	Assit. Professor	18/02/2022	Full Time	Arts	MA(Geo.),MA(Mar.),B.Ed.
Mrs. Tamhane Dipali G.	FCSPAC 2217	377846	dipalitamhane84@gmail.com	Female	Assit. Professor	06/08/2018	Full Time	Commerce	M.Com, JDC
Mrs. Khadake Rajashri S.	FCSPAC 2228		rajshikatakari1@gmail.com	Female	Assit. Professor	12/10/2023	Full Time	BBA(CA)	MSc Computer.
Mr. Khandave Nikhil R.		380662	nikhilkhandve7@gmail.com	Male	Assit. Professor	29/03/2023	Full Time	Commerce	M.com., Law(Appi.)
Mrs. Rane Pooja V.			poojavarane21@gmail.com	Female	Assit. Professor	06/04/2023	Full Time	BBA(CA)	MCA(Mgmt).

2.1 b) Number of full time teachers who left the institution during the last five years

Year-1 (2021-2022)										
Name	ID number/ Aadhar number (not mandatory)	Vidwan Id	Email	Gender	Designation	Date of joining	Date of leaving	Nature of appointm ent (Against	Name of the Department	Highest Qualification (NET/SET/SLET/ Ph. D./D.Sc. / D.Litt./L.L.D.) and M.E.
Mrs. Satpute Karishma K.	919681191534	----	krishna123bhegade@gmail.com	Female	Assit. Professor	01/02/2021	12/04/2022	Full Time	BBA(CA)	M.E.
Year-2 (2020-2021)										
Name	ID number/ Aadhar number (not mandatory)	Vidwan Id	Email	Gender	Designation	Date of joining	Date of leaving	Nature of appointm ent (Against	Name of the Department	Highest Degree Qualification (NET/SET/SLET/Ph. D./D.M/M.Ch./
Dr. Gaikwad Vishal V.	303917767979	----	vgaikwad888@gmail.com	Male	Assit. Professor	26/12/2005	30/10/2021	Full Time	Arts	M.A., M.Phil.,Ph.D.,SET
Mr. Mitkar Krushna D.	619398923631	----	krushna99.mitkar@gmail.com	Male	Assit. Professor	06/06/2017	30/10/2021	Full Time	Commerce	M.com
Mr. Mulla Chandpasha H.	739602285817	----	chandpasha696@gmail.com	Male	Assit. Professor	05/12/2005	20/09/2021	Full Time	Arts	M.A.(Geo)
Mrs. Bhandari Sarita R.	----	----	bhandarisarita32@gmail.com	Female	Assit. Professor	12/06/2016	01/02/2021	Full Time	Commerce	M.com
Mrs. Bhalerao Anita A.	880671045317	----	anita.bhalerao4@gmail.com	Female	Assit. Professor	12/06/2016	01/02/2021	Full Time	BBA(CA)	COMP.Sci.,MCA(Mg mt.)
Mrs. Landge Reshma R.	648769300332	----	reshmalandage786@gmail.com	Female	Assit. Professor	01/07/2016	01/01/2021	Full Time	Arts	MA
Mrs. Tamhane Dipali G. Tamhane	434485407329	----	dipalitamhane84@gmail.com	Female	Assit. Professor	06/08/2018	20/04/2021	Full Time	Commerce	M.Com,JDC
Mr. Sutar Santosh P.	612804197261	----	santoshpsutar@gmail.com	Male	Assit. Professor	06/06/2017	27/11/2021	Full Time	Arts	MA(ENGLISH)
Year-3 (2019-2020)										



Haboral

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Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune

Name	ID number/ Aadhar number (not mandatory)	Vidwan Id	Email	Gender	Designation	Date of joining	Date of leaving	Nature of appointm ent (Against	Name of the Department	Highest Degree Qualification (NET/SET/SLET/Ph. D./D.M/M.Ch./
Mrs. Mane Manisha B.	329243648513	----	manisha.mane35@gmail.com	Female	Assit. Professor	06/06/2017	31/12/2019	Full Time	BBA(CA)	M.E.Com.
Mrs. Jadhav U.S.	----	----	ushaj@gmail.com	Female	Assit. Professor	19/07/2017	17/03/2020	Full Time	Arts	MA History
Mr. Vyavhare Vishvnath J.	28760882520	----	vyavharevishv@gmail.com	Male	Assit. Professor	06/06/2017	18/03/2020	Full Time	Arts	M.A.,SET
Mr. Magar Dadasaheb.G.	----	----	magardg@gmail.com	Male	Assit. Professor	06/06/2017	06/03/2020	Full Time	Commerce	M.Com.
Mrs. Mahajan Chitra.G.	----	----	chitramahajan@gmail.com	Female	Assit. Professor	06/06/2017	18/03/2020	Full Time	Arts	M.A.

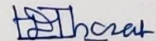
Year-4 (2018-2019)

Name	ID number/ Aadhar number (not mandatory)	Vidwan Id	Email	Gender	Designation	Date of joining	Date of leaving	Nature of appointm ent (Against	Name of the Department	Highest Degree Qualification (NET/SET/SLET/Ph. D./D.M/M.Ch./
Mrs. Gaware Varsha R.	----	----	varshagaware@gmail.com	Female	Assit. Professor	06/06/2017	30/04/2019	Full Time	BBA(CA)	M.SC. COMP.Sci.
Dr. Nitave D. L.	----	----	dnyandev97@gmail.com	Male	Assit. Professor	06/06/2017	01/07/2019	Full Time	Commerce*	MCom., B.Ed., Ph. D

Year-5 (2017-2018)

Name	ID number/ Aadhar number (not mandatory)	Vidwan Id	Email	Gender	Designation	Date of joining	Date of leaving	Nature of appointm ent (Against	Name of the Department	Highest Degree Qualification (NET/SET/SLET/Ph. D./D.M/M.Ch./
Mr. Virat Dnyanshwar D.	-----	----	dvirat@mail.com	Female	Assit. Professor	12/06/2016	12/02/2018	Full Time	Commerce	M.Com, GDCA, NET
Mr. Sanle S. V.	-----	----	sangle.s@gmail.com	Male	Assit. Professor	12/06/2016	12/02/2018	Full Time	Arts	MA, M.Phil.,NET
Mrs. Dhule Rutuja M.	-----	----	dhulerm@gmmail.com	Female	Assit. Professor	16/07/2016	12/02/2018	Full Time	Arts	MA,SET
Mr.Gonde Rahul V.	-----	----	gonder22@gmail.com	Male	Assit. Professor	06/06/2017	12/02/2018	Full Time	Commerce	M.Com
Mr. Pawar A.S.	-----	----	spawar@gmail.com	Male	Assit. Professor	16/07/2017	12/02/2018	Full Time	Commerce	M.Com, SET




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 Sharadchandra Pawar Arts & Commerce College
 Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe

President & Corporator, PMC

Vaibhav Tambe

Hon. Secretary

ORDER OF APPOINTMENT

Date: 29/06/2022

Outward No. :
SGMSPM/2022/23/60(CC)

To,
Dr. Misal Pandurang Uttamrao
Royal Ganga Society, Flat No. 207,
Vadgaon Raod, Alandi Pune.

Sir,

Refer to your application dated 12/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Marathi for Undergraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.28,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

(Signature)
Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

Copy To:

- (Signature)*
- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
 - 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
 - 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Dr. Misal Pandurang Uttamrao
Address : wadgaon Road, Tal. Khed, Dist. Pune
Date : Royal Ganga Society, Flat No-207
1/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Dr. Misal Pandurang Uttamrao
Resident of Flat No-207, 2nd Floor, Royalganga Society
Alandi, Dist. Pune acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022-23 ^{60(c)} dated 29-6-22 for the post of
Asst. profesox at Sharadchandra Pawar Arts and Commo.
I am joining today, 1-07-22 at 7-00- a.m. at the said post and to be
College, Alandi, Pune
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time month;..... in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: Misal

Name: Dr. Misal Pandurang Uttamrao

Date: 1-07-2022

Misal

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Outward No.:
SGMSPM/20.22/23/60(K)

Date: 29/06/2022

To,
Mr. Yevate Shahuraj Dattatray
Tanish Orchid, Flat No. 308, U Wing,
Charholi, Pune 412105.

Sir,

Refer to your application dated 13/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in BBA (CA) for Undergraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.30,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

(Signature)
Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Mr. Yevate Shahuji Dattatray
Address : Tanish Orchid, flat no: 308, g wing
Cherholi (CBK)
Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Yevate Shahuji Dattatray
Resident of Tanish Orchid, flat no: 308, g wing Cherholi (CBK)
acknowledged with thanks the receipt of the

Appointment Order No. SGSPM/2022-23 dated 29/06/22 for the post of
Assistant Professor at Sharadchandra Pawar Arts & Commerce College
I am joining today, 1/07/22 at 7:15 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time BRA(CA) in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and/or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]
Name: Yevate Shahuji Dattatray
Date: 01/07/22



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.:
SGMSPM/20.22/23 (69CH).

ORDER OF APPOINTMENT

Date: **29/06/2022**

To,
Mr. Kamble Sanjiv Shivaji
Mauli Park, Markal Rd.,
Tal. Khed, Alandi, Pune.

Sir,

Refer to your application dated 15/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Marathi for Undergraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.22,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.


- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

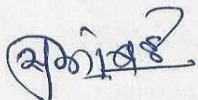
We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment



Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : MR. KAMBLE SANJIV SHIVAJI
Address : Mauli park Markal Road Alandi (W) pune.
Date : 02/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Kamble Sanjiv Shivaji
Resident of Mauli park Markal Road Alandi (W) pune

_____ acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022 dated 29/06/2022 for the post of
Assistant professor at SPACE Alandi, pune
^{23/60(H)}

I am joining today, 01/07/2022 at 7.10 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time masath in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]
Name: Mr Kamble Sanjiv Shivaji
Date: 01/07/2022

[Signature]

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe

President & Corporator, PMC

Vaibhav Tambe

Hon. Secretary

ORDER OF APPOINTMENT

Outward No.:
SGMSPM/20.12/23.110(A)

Date: 30/09/2022

To,
Mrs. Tamhane Deepali Ganesh
201 - B,-18, Sant Krupa Hsg. Society,
Chikhali, Pune.

Sir,

Refer to your application dated 15/09/2022 and subsequent interview on 30/09/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Commerce for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.10.2022 on a consolidated monthly salary of Rs.16,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

[Handwritten Signature]

Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

[Handwritten Signature]

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Mrs. Tamhane Dipali Ganesh

Address : 201-B-18, Santkrupa H. Society Chikhali

Date : 10/10/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Tamhane Dipali Ganesh
Resident of 201-B-18, Santkrupa H. Society
Chikhali, Pune acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022/23 dated 30/09/2022 for the post of
Assistant Professor at SPACE Alandi Pune
I am joining today, 10/10/2022 at 7.00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Commerce in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: Tamhane

Name: Mrs Tamhane Dipali Ganesh

Date: 10/10/2022

H. Thoral

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.:
SGMSPM/20.2.23/23.169.C.I

ORDER OF APPOINTMENT

Date: 29/06/2022

To,
Mr. Vyavahare Vishvanath Jivraj
93/01, Rajgad, Society, 2nd Floor, Laxminagar,
Parvati, Pune – 411109.

Sir,

Refer to your application dated 10/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in English for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.17,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

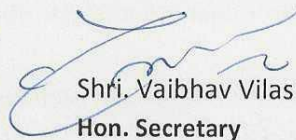
- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Mr. Vishvamath Jivaraj Vyavahare

Address : 93/01 Rajgad Society, 2nd Floor,
Parvati Pune-09

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Vishvamath Jivaraj Vyavahare.

Resident of 93/01 Rajgad Society, 2nd Floor, Parvati, Pune-09

_____ acknowledged with thanks the receipt of the

Appointment Order No. SGMSPM/22/23 dated 29/06/22 for the post of
Asst. Professor at Sharadchandra Pawar college, Alandi

I am joining today, 01/07/2022 at 7.10 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time English in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: 

Name: Mr. Vyavahare Vishvamath

Date: 01/07/2022

H. Tharwat

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Outward No.: 1119 (13)
SGMSPM/2022/23

Date: 30/09/2022

To,
Mrs. Khadake Rajshri Sanjay
B- 402, RKL Complex, Near Alnkapurum Society,
Wadmukhwadi, Pune.

Sir,

Refer to your application dated 20/09/2022 and subsequent interview on 30/09/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in BBA (CA) for Undergraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.10.2022 on a consolidated monthly salary of Rs.18,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstaying on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment



Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Mrs. Khadake Rajshri Sanjay
Address : B-402, RKL Complex, Wadmulchwadi, Pune.
Date : 12.10.2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Mrs. Khadake Rajshri Sanjay
Resident of B-402, RKL Complex, Wadmulchwadi, Pune.

_____ acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022-23 dated 30/09/2022 for the post of
Asst. Professor at SPACC, Alandi, Pune.

I am joining today, 12.10.2022 at 7.15 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time BBA (CA) in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and/or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]
Name: Mrs. Khadake Rajshri Sanjay
Date: 12.10.2022

[Signature]

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Outward No.:
SGMSPM/20.22/23.1.60.(M)

Date: 29/06/2023

To,
Mrs. Anerao Yashoda Gopal
Shivajiwadi
Moshi, Pune – 412105.

Sir,

Refer to your application dated 12/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Political Science for Undergraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.15,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

[Signature]

Shri. Vaibhav Vilasrao Tambe

Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

[Signature]

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune

Name : Mrs. Ameḡao Yashoda Gopal

Address : Shivajiwadi, moshi, Pune.

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Ameḡao Yashoda Gopal

Resident of Shivajiwadi, moshi Pune

_____ acknowledged with thanks the receipt of the

Appointment Order No. SGMSPM/22-23 dated 29/06/2022 for the post of

Assit. Prof. at Sharadchandra Pawar Arts and Comm. College

I am joining today, 01/07/2022 at 7.00 a.m. at the said post and to be

the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Political Sci. in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: Gmḡ

Name: Mrs. Ameḡao Yashoda Gopal

Date: 01/07/2022



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Outward No.: (69 CL)
SGMSPM/20.23/23. (69 CL)

Date: 29/06/2023

To,
Mrs. Abhang Sonali Vipul
B - 204, Madhuban Society, Dudulgaon,
Pune -412105.

Sir,

Refer to your application dated 12/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in BBA (CA) for Undergraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.14,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

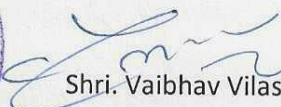
- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

Copy To:

- AJ*
- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
 - 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
 - 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Sonali Vipul Abhang

Address : B-204, Madhuban Society, Dudulgaon

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, ~~Mr./Ms./~~ Mrs. Sonali Vipul Abhang

Resident of B-204, Madhuban Society, Dudulgaon, Alandi - 412105 acknowledged with thanks the receipt of the

Appointment Order No. SGMSPM/2022/23/606 dated 01/07/2022 for the post of Assistant Professor at SPACC Alandi, Pune.

I am joining today, 01/07/2022 at 7.00 a.m. at the said post and to be the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time BBA (C.A.) in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: 

Name: Mrs. Sonali Vipul Abhang.

Date: 01/07/2022



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.:
SGMSPM/20.22/23.160 (N)

ORDER OF APPOINTMENT

Date: 29/06/2023

To,
Mrs. Patil Prerana Swapnil
Vinayak Park, Dighi,
Pune - 411014.

Sir,

Refer to your application dated 12/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in BBA (CA) for Undergraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.19,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- i. Commit any serious or persistent breach of any of the provisions contained herein;
 - ii. Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - iii. Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - iv. Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

(Signature)
Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

(Signature)

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Prerana Swapnil Patil

Address : S.No-20, Vinayak park Dighi Pune

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Prerana Swapnil Patil

Resident of S.No-20, Behind sarehak medical

Vinayak park Dighi Pune acknowledged with thanks the receipt of the

Appointment Order No. SG-MSPM/22-23/60 dated 01/07/2022 for the post of

Assistant Professor at Sharadchandra Pawar Arts & Commerce college

I am joining today, 01/07/2022 at 7:30 a.m. at the said post and to be

the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time BBA (CA) in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and/or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: Prerana Patil

Name: Mrs. Prerana Swapnil Patil

Date: 01/07/2022

H. Thozal
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Date: 29/06/2022

Outward No.: 60 (F)
SGMSPM/20.22/23

To,
Mr. Batashe Parmeshwar Kisanrao
Shantai Nagar, Samrath Colony, Vadgaon Raod,
Alandi, Pune – 412105.

Sir,

Refer to your application dated 10/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Economics for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.15,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

Regd. Off.: At Post Otur,
Tal. Junnar, Dist. Pune 412409
☎: 02132-264333, 265729 **Fax:** 264925

E-mail: gmspm89@yahoo.com
Web: www.gmspm.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,
Chaitanya Nagar, Dhankawadi, Pune 411043
☎ 020-24376754

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstaying on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

(Signature)
Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

(Signature)

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Mr. Bhatashe Parmeshwar Kishanrao

Address : Shantai Nagar, Samarth colony, Alandi Pune

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. BHATASHE PARMESHWAR KISHANRAO
Resident of Shantai Nagar, Samarth colony, Vadgaon Road,
Alandi, pune-42105 acknowledged with thanks the receipt of the

Appointment Order No. SGMSPM/2022/23 dated 29/06/2022 for the post of
Assistant professor at SPACE Alandi, pune

I am joining today, 01/07/2022 at 7:00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Economics in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]

Name: Mr. Bhatashe Parmeshwar Kishanrao

Date: 01/07/2022

[Signature]

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Outward No.: 60 (S)
SGMSPM/20.22/23

Date: 29/06/2022

To,
Mr. Bari Dileep Shriram
Talekar Park, Dudulgaon,
Pune – 412105.

Sir,

Refer to your application dated 09/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Commerce for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.2,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

A handwritten signature in blue ink.

Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : MR. BARI DILEEP SHRIRAM

Address : Talekax Park, Dudulgaon, Pune

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Bari Dileep Shriram

Resident of Talekax Park, Dudulgaon, Pune

_____ acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022/23 dated 29/06/2022 for the post of
Assistant Professor at SPACCA^{CO(S)} Alandi, Pune

I am joining today, 01/07/2022 at 7.00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Commerce in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: 

Name: Mr. Bari Dileep Shriram

Date: 01/07/2022



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.:
SGMSPM/2022/23/6(CQ)

ORDER OF APPOINTMENT

Date: 29/06/2022

To,
Mrs. Sonawane Dipali Mangesh
Wadh mukhwadi, Alandi Road,
Behind Sai Mandir, Pune – 412105.

Sir,

Refer to your application dated 14/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Commerce for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.12,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

(Signature)
Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

(Signature)

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : DIPALI MANGESH SONAWANE

Address : Wadmukhwadi Alandi Road Pune

Date : 01-07-2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Dipali Mangesh Sonawane.

Resident of Wadmukhwadi, Alandi Road, Behind Sai-Mandir, Pune - 412105.

acknowledged with thanks the receipt of the

Appointment Order No. SGMSPM/2022/23 dated 29/06/2022 for the post of Assistant Professor at SPACC Alandi, Pune.

I am joining today, 01/07/2022 at 7:00 a.m. at the said post and to be the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Commerce in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: Dipali

Name: Mrs. Dipali Mangesh Sonawane.

Date: 01/07/2022



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.:
SGMSPM/20.22/23.(G.C.I)

ORDER OF APPOINTMENT

Date: 29/06/2022

To,
Mr. Kasab Manik Jijabhau
Vahile Nagar, Dhyarkarwadi, Raod,
Dudulgaon, Pune – 412105.

Sir,

Refer to your application dated 12/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Political Science for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.20,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment



Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune

Name : Mr. Kasab Manik Jijabhau

Address : Vahile Nagar, Dhayarkarnadi Road,

Date : 01/07/2022

Dudulgaon, Pune 412105

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mfs. Kasab Manik Jijabhau

Resident of Vahile Nagar, Dhayarkarnadi Road, Dudulgaon Pune 412105

acknowledged with thanks the receipt of the

Appointment Order No. SGMSPM/2022/235001 dated 29/06/2022 for the post of

Asst. Professor at Sharadchandra Pawar Arts & Com. College, Alandi

I am joining today, 01/07/2022 at 07.00 a.m. at the said post and to be

the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time politics/science in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: [Signature]

Name: Kasab Manik Jijabhau

Date: 01/07/2022

[Signature]
PRINCIPAL



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Date: 29/06/2022

Outward No.:
SGMSPM/2022/23/169(C.D)

To,
Dr. Shiraskar Raju Pralhad
A/8, Girim Tal. Daund,
Dist. Pune.

Sir,

Refer to your application dated 11/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Economics for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.17,000/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

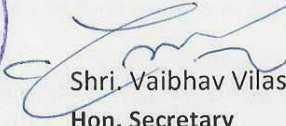
- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment



Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Dr. Shiraskar Raju P.

Address : A/P. Girim Tal, Daund Dist Pune

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./Mrs. Dr. Raju Pralhad Shiraskar
Resident of A/P. Girim Tal, Daund Dist Pune

acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022/231 ^{SOD} dated 29/06/2022 for the post of
Assit. Prof. at Sharadchandra Pawar Arts & Com. College
I am joining today, 01/07/2022 at 7.00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Economics in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
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 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: R. P. Shiraskar

Name: Dr. Shiraskar Raju P.

Date: 01/07/2022

Shiraskar
PRINCIPAL



Regd. No.: F-4617

Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.:
SGMSPM/20.22/23/50(A).....

ORDER OF APPOINTMENT

Date: 29/06/2022

To,
Dr. Joshi Chhaya Kishor
A-107, Venture City, Dudulgaon,
Pune- 412105.

Sir,

Refer to your application dated 10/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in English for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.19,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
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- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

Page 1 of 2

Regd. Off.: At Post Otur,
Tal. Junnar, Dist. Pune 412409

E-mail : gmspm89@yahoo.com
Web : www.gmspm.com

Corp. Off.: S.No. 29, Plot No. 35, Vrundavan Apt.,
Chaitanya Nagar, Dhankawadi, Pune 411043

☎: 02132-264333, 265729 **Fax :** 264925

☎ 020-24376754

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shri. Vaibhav Vitasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

KSN

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Dr. Joshi Chhaya Kishor

Address : A-107, Venture City, Dudulgaon,

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Dr. Joshi Chhaya Kishor

Resident of A-107, Venture City, Dudulgaon, Pune.

acknowledged with thanks the receipt of the

Appointment Order No. SGMSPM/2022-23 dated 29/06/2022 for the post of

Asstt. Professor at Sharadchandra Pawar Arts and Commerce

I am joining today, 01/07/2022 at 7.00 a.m. at the said post and to be college,

the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time English in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: KKM

Name: Dr. Joshi Chhaya Kishor

Date: 01/07/2022

H. Thorat

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

Outward No.:
SGMSPM/20.22/23.160 (B)

ORDER OF APPOINTMENT

Date: 29/06/2023

To,
Dr. Kadam Ranjit Satish
A/P Alandi Road,
Alandi, Pune-412105.

Sir,

Refer to your application dated 13/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Commerce for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.22,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal

(Signature)
Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment

(Signature)

Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Dr. Kadam Ranjit Satish

Address : A/P - Alandi Road, Alandi

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,

The Principal,

Sharadchandra Pawar Arts & Commerce College,

Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Dr. Kadam Ranjit Satish

Resident of A/P - Alandi Road, Alandi, Tal. Khed.

Dist-Pune acknowledged with thanks the receipt of the

Appointment Order No. SGMSPM/2022-23 (SOCB) dated 29/06/2022 for the post of

Asst. Prof. at Sharadchandra Pawar Arts & Commerce College

I am joining today, 01/07/2022 at 7:00 a.m. at the said post and to be

the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Commerce in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
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5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: Ranjit

Name: Dr. Kadam Ranjit Satish

Date: 01/07/2022

H. S. Thorat

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Date: 29/06/2022

Outward No.:
SGMSPM/20.22/23.160(G)

To,
Mr. Dolas Pravin Dnyandev
Sr. No. 101, A 3 Flat No. 608, Navjeevan Hsg Soc.
Nehruragar, Pimpri, Pune -18

Sir,

Refer to your application dated 10/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in English for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.13,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

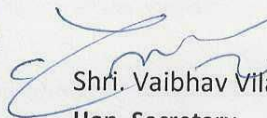
- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment



Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Mr. Dolas Pravin Dnyandev

Address : Flat No. 608 Navjeevan Hsg. Soc.
Nehrunagar, Vithalnar, Pimpri

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

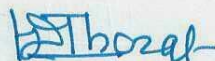
I, the undersigned, Mr./Ms./ Mrs. Mr. Dolas Pravin Dnyandev
Resident of Sr. No. 101, A-3 Flat No. 608 Navjeevan Hsg. Soc.
Nehrunagar, Vithalnar, Pimpri acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022/22/60(G) dated 29/06/2022 for the post of
Assit. Prof. at SPACC Dudulgaon (Alandi) Pune
I am joining today, 01/07/2022 at 07:00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time English..... in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree/diploma/certificate or any other post without the prior permission of the institute.
5. I fully understand and I am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of:
 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: 

Name: Mr. Dolas Pravin D

Date: 01/07/2022



PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal

Shikshanmaharshi Late Vilasrao Tambe (Founder)

| Engineering | B.Ed. | Pharmacy | MBA | Arts | Commerce | Science |

Vishal Tambe
President & Corporator, PMC

Vaibhav Tambe
Hon. Secretary

ORDER OF APPOINTMENT

Outward No.:
SGMSPM/20.22.23.160(E)

Date: 29/06/2022

To,
Mr. Astarkar Kailash Ashok
Matruchaya Niwas, Alandi Devachi,
Pune - 412105.

Sir,

Refer to your application dated 12/06/2022 and subsequent interview on 26/06/2022 before the undersigned / Local Selection Committee for the post of Asst. Professor. I am glad to inform you that you are hereby appointed as Asst. Professor in Economics for Undergraduate & Postgraduate section of **Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune** for a period of one academic year 2022-23 w.e.f 01.07.2022 on a consolidated monthly salary of Rs.20,500/-

Your appointment is subject to the following conditions

- No other allowances, except the fixed salary is admissible to you.
- Your appointment is subject to verification of your original certificates of qualification, experience with proof of your residence and age. You have to deposit the original certificates with the Principal at the time of joining for verification.
- You will report to and work under the instruction of the Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune. You will abide by all rules and regulations of the College as approved by the Management, Affiliating University, State Government from time to time.
- During the services with the College you will devote full attention to the responsibilities entrusted to you. You will perform your duties to the best of your ability and in the best interest of the College.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- Apart from teaching you are also bound to do the administrative duties assigned by the Principal.
- You shall not be entitled to any leaves other than 12 days of Casual Leave in One Academic Year.
- Based on your performance, if the Management decides to regularise your appointment, you have to face an interview of Regular Staff Selection Committee of the University, to which the College is affiliated.
- You will treat as confidential any information concerning the affairs of the College. Your obligation to keep the secrecy continues even after the end of your service with the College.
- In the event of your leaving or resigning from the services of the Institution or your services are terminated by the Institution, termination will be effected by issuing one month's notice or payment of one month's salary in lieu of such notice on either side. Staff members are not permitted to leave in the middle of the year or semester as the case may be.

- k) You shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the College. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Principal for his information.
- l) As and when needed your services are transferable to any other Institution managed by Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- m) Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found physically / mentally unfit to discharge your duty, you will be liable for termination from services of the College.
- n) Notwithstanding anything contained herein, this appointment can be terminated by the Management without any prior notice if you shall at any time :
- Commit any serious or persistent breach of any of the provisions contained herein;
 - Be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - Be convicted of or plead guilty to any act of fraud or criminal act as per law;
 - Any absence (without intimation at office) for a continuous period of ten days (including overstay on leave than the sanctioned period).
- o) Your appointment will come to an automatic end on completion of one academic year and no notice or any compensation will be given to you.
- p) Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true and complete. In the event same is found to be contrary the Management has the right to either withdraw / cancel this appointment or terminate the services without any notice or compensation at any time during the service.
- q) The above terms and conditions are based on currently applicable policies, procedures, rules and regulations of Shri Gajanan Maharaj Shikshan Prasarak Mandal and are subject to amendment from time to time.

This letter is issued in duplicate and you have to return one copy after signing and acknowledging the receipt of this letter, within one week from the date of issue of this letter. In case no reply is received from you, it will be presumed that you are not interested in securing the said employment in this College and therefore, the appointment shall automatically stand cancelled.

We Welcome you and Wish you good luck for bright future with us.



For Shri Gajanan Maharaj Shikshan Prasarak Mandal


Shri. Vaibhav Vilasrao Tambe
Hon. Secretary

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment. I fully agree to the terms and conditions, and accept the appointment



Copy To:

- 1) President, Shri Gajanan Maharaj Shikshan Prasarak Mandal.
- 2) Society Office, Shri Gajanan Maharaj Shikshan Prasarak Mandal Otur.
- 3) Principal Sharadchandra Pawar Arts & Commerce College, Alandi, Dudulgaon, Pune.

Name : Astarkar Kailash Ashok

Address : Matruchaya Niway Alandi Devachi

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Astarkar Kailash Ashok
Resident of Matruchaya Niway Alandi Devachi

acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022/23^{60(F)} dated 29/06/2022 for the post of
Asst. Professor at Sharadchandra Pawar Arts & Commerce College
I am joining today, 01/07/2022 at 7-10 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time Economist in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
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 - Any breach of the above points.
 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: K.A. Ashok

Name: Kailash Ashok Astarkar

Date: 01/07/2022

Name : Mrs. Manke Savita Dipak

Address : 6/613, Akshavasant Park

Date : 01/07/2022

JOINING REPORT & UNDERTAKING

To,
The Principal,
Sharadchandra Pawar Arts & Commerce College,
Dudulgaon, (Alandi), Pune.

I, the undersigned, Mr./Ms./ Mrs. Manke Savita Dipak
Resident of 6/613, Akshavasant Park, Talekar Nagar Colony No.4,
Moshi-Alandi Rd, Dudulgaon, acknowledged with thanks the receipt of the
Appointment Order No. SGMSPM/2022-30 ^{60 (T)} dated 29/06/2022 for the post of
Assistant Professor at SPACC Alandi Pune

I am joining today, 01/07/22 at 7:00 a.m. at the said post and to be
the best of my knowledge and belief, I am giving the following undertaking:

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full time in the institute and shall not accept any part time or so employment outside the institution.
3. I shall observe strictly the code for professional ethics for college teachers as stipulated in appendix VI, under Savitribai Phule University of Pune, statutes, under section 42 and /or 73 of the Pune University Act 1974, and I shall not run any tuition/coaching classes/nor shall I undertake any consultancy work without the prior permission of the institute.
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 - Any breach of my part related to the ethics of the teaching profession.
 - Disobeyance of the orders from the institute or management given from time to time in the ultimate interest of the institute.
 - Or any other such reason /action deemed fit to terminate my service.

Signature: Spatil

Name: Mrs. Manke Savita Dipak

Date: 01/07/2022